



Investing in
our **YOUTH** Inc.



INVESTING IN OUR YOUTH
ANNUAL REPORT

16//17



FOR MORE INFORMATION CONTACT:

Chief Executive Officer

Carmen Gregg

T 9721 6951 **M** 0408 254 833

E Carmen.Gregg@investinginouryouth.com.au

Investing In Our Youth is located on the Upper Level of 51-55 Forrest Avenue Bunbury WA.
The postal address is PO Box 6103 BUNBURY SOUTH WA.

Visit our website at www.investinginouryouth.com.au

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ABOUT INVESTING IN OUR YOUTH

Investing In Our Youth is a not for profit community based organisation that promotes the healthy development of children and young people in the South West Region.

VISION

The vision of Investing In Our Youth is to create a healthy and safe community environment where all young people are valued and supported to reach their full potential.

MISSION

Investing In Our Youth achieves the above vision by working with other community organisations, the business sector, government and the wider community to generate ideas and facilitate projects, services and community plans that will foster the development of children and young people in the South West Region.

VALUES

Our values are of prime importance.

INTEGRITY – we act in professional and ethical ways when dealing with people and issues

RESPECT – we show respect for other's opinions

FLEXIBILITY – we are flexible and responsive to emerging issues

ADVOCACY – we represent and communicate the issues and needs of others

COLLABORATION – we collaborate in the building and maintaining of partnerships and networks

AIMS

To achieve our vision, four strategic priorities have been identified:

- Create opportunities for children, young people, and their families, to participate fully in their community
- Advocate on behalf of children and young people in the South West Region
- Address priorities identified by key stakeholders with a focus on early intervention and prevention
- Plan for sustainability of the organisation

REPORT FROM THE CHAIR



IAN TELFER

As Chair of Investing In Our Youth my priorities are to support the organisation's management and staff and oversee an effective Board. I am pleased to say that the organisation has had a productive year and we are well positioned to achieve our aim of promoting the healthy development of children and young people in the South West region.

Highlights for this year include successfully embedding our new Home Interaction Program for Parents and Youngsters (HIPPY) – a home based early learning and parenting program for four and five year olds that empowers parents and carers to be their child's first teacher; successfully launching the high dosage parenting support program – the Incredible Years - in Collie and Bunbury (a first for WA); and launching 'The Pod' – a new and innovative platform designed to support Education and Care services in the region.

We continue to draw strength from the depth and breadth of community support we receive. This support involves contributions in time, money, goods and services. Project funding has been provided by the State and Federal Governments and we have received substantial local support through the South West Development Commission; Shire of Capel; local industry (South32 and Cristal);

agencies and other not for profit organisations; and through a number of businesses in Bunbury and Collie.

It has been a privilege to watch the Child and Parent Centres at Collie and Carey Park further develop their suite of services for local families, and I deeply appreciate the level of local support that has been given to the Centres through their Local Advisory Committees.

Finally, I would like to recognise the energy, commitment and consistent efforts of our Board, staff and volunteers over the past year.

Warm regards,

A handwritten signature in black ink that reads "Ian Telfer". The signature is written in a cursive, slightly slanted style.

Ian Telfer
Chair

REPORT FROM THE CEO



CARMEN GREGG

My role as CEO of Investing In Our Youth has presented me with some amazing opportunities and I am very grateful. It has been a privilege to be involved in the roll out of the Child and Parent Centre initiative in WA. An evaluation report released in February 2017 showed positive findings, indicating that the model has been implemented as intended, with the Child and Parent Centres on track to meet outcomes.

To quote Sharyn O'Neil, Department of Education Director General, "the Child and Parent Centres are a positive example of Government and community services sector collaboration to provide high quality, coordinated, and accessible universal and targeted programs and services for vulnerable young children and their families."

Similarly I am very fortunate to have had the opportunity to follow the progress of our Pod team in developing a support platform for Education and Care services that will ultimately be self-sustaining. In time, I anticipate that there will be State and National interest in this novel model of support for child care services.

Our organisation feels more complete now that we have broader diversity in our workforce thanks to the inclusion of first Australians and new Australians through the HIPPY program. They have added great value to the organisation and have allowed us to engage with a broader range of parents than ever before.

I feel very fortunate to be working in this creative and innovative environment and I hope the staff of Investing In Our Youth feel the same way. I have the upmost respect for our staff, they are very committed, and we continually receive very complimentary feedback from families and associates on the work they are doing.

Everything that Investing In Our Youth achieves is achieved in partnership with others. The process of increasing value through partnerships is very rewarding and the opportunity to collaboratively problem solve has led to some breakthrough outcomes for communities. Many thanks for the outstanding support we have received this year from those who share our values and concerns.

I would also like to acknowledge the vital contribution of our volunteer board and the other volunteers that support us. Thank you for your time and interest in the work of Investing In Our Youth and for the wealth of goodwill that you bring with you.

Best wishes,

Carmen Gregg

Chief Executive Officer

OUR TEAM

Along with the help of some very flexible and talented crèche workers, volunteers and students, the Investing In Our Youth team during the 2016-17 financial year included:

CEO

– Carmen Gregg

FINANCE OFFICER

– Robyn Golding

CHILD AND PARENT CENTRE COORDINATOR COLLIE VALLEY

– Carole English

CHILD AND PARENT CENTRE COORDINATORS CAREY PARK

– Deb Woods and Pam Macnish

EARLY YEARS ACTIVITY LEADERS

– Kasey Collier, Claire Flowers, Danielle Flatt, Verana Palkadapala, Kat Waddell, Janine Charles, Teresa Young and Maggie Newton

FAMILY LIAISON WORKER

– Bonnie Andrew

POD TEAM LEADER

– Bernie Evans

POD PROJECT OFFICERS

– Louise Fischer and Claire MacDonald

HIPPY COORDINATOR

– Naomi Henderer

HIPPY TUTORS

– Yasodha Saravanan, Sophia Bennell, Christina Turvey



CAREY PARK CHILD AND PARENT CENTRE

The Child and Parent Centre is a purpose built facility located on the grounds of Carey Park Primary School. The Centre was officially opened in August 2014 and is managed through a partnership between the Education Department and Investing In Our Youth. The Child and Parent Centre is designed for families with children up to eight years of age with a focus on birth to four years. The Centre provides free information for parents and access to early years' activities and family support services.

Child and Parent Centres work hand in hand with families, schools, community organisations and agencies to empower parents to provide their children with the best possible start in life. Programs and activities include:

- Supported playgroups
- Fun play and learning activities
- Access to child health checks
- Education and information for parents
- Access to family support services

WHAT WE DID

Momentum continued to build at the Centre and the growing interest from parents in our early years' activities and workshops challenged us to find a way to match an ever increasing demand for our services. With the encouragement of our Local Advisory Committee we successfully applied for funding through the South West Development Commission Royalties for Regions grant program. This enabled us to extend our capacity utilising a hub and spoke model, and take programs out to parents in the rapidly

growing neighbouring suburb of Dalyellup. We were also able to successfully partner with the Shire of Capel to secure a Community Development Grant that further increased our capacity to deliver early years support services and programs for families.

BRIEF PROGRESS REPORT

It has been a very busy year for the Centre. With additional funding we were able to recruit and orientate new staff. We developed new partnerships with Dalyellup and Tuart Forest Primary Schools. This has been achieved very successfully and we are very appreciative of the support we have received from schools and the way our new staff have embraced their roles.

Meanwhile the Centre continues to deliver a broadening array of programs. In the first half of 2017 we partnered with College Row School to introduce the MyTime program for families with children who have special needs. We also supported Maidens Park Primary School to deliver the high dosage parenting support program – the Incredible Years. We are pleased to report that these two new programs are bedded in well and achieving valuable outcomes.

WHY WE DID IT

Increasing our capacity to deliver services off site has had the desired effect of reducing demand on the Centre at Carey Park while increasing our reach through a strong hub and spoke model. In the period from July 2016 to June 2017 there were 5429 adult attendances at and through the Centre, 6029 pre-kindergarten attendances, and 1165 kindergarten + attendances. That was an increase of around 23% on the previous 12 month period.

We were motivated to increase our reach by the benefits to families that we witness on a daily basis.

“OUR ATTENDANCE AT THE CENTRE IS CRITICAL FOR US TO GET OUT AND MIX WITH OTHERS, AS WE DO NOT HAVE FAMILY HERE. I WOULD FEEL LONELY WITHOUT THE CENTRE, AS THE WEEKLY ACTIVITIES ARE EXCELLENT FOR MY CHILD, AND THE INTERACTIONS ARE ESSENTIAL FOR MY CHILD AND I. THANK YOU FOR BEING THERE FOR US AND SO MANY OTHERS. YOU ARE DOING AN AMAZING JOB...”



The Child and Parent Centre model is an excellent fit with Investing In Our Youth's mission, vision and aims. The collaboration and support that we receive from partners and sponsors greatly amplifies our impact. We are indebted to the Office of Early Childhood Development and Learning, Carey Park Primary School, Bunbury Community Health, Maidens Park Primary School, Djidi Djidi Primary School, College Row School, South West Development Commission, all members of our Local Advisory Committee, the Department of Social Services, Shire of Capel, Anglicare WA, Cristal, South 32, Withers Library and Community Garden, Bunbury Men's Shed, Zonta Club Bunbury, Bunnings, and the Spudshed Australind.

For more information on the services and programs offered through the Child and Parent Centre Carey Park, please contact our Coordinators Deb Woods or Pam Macnish on T 08 9721 6991, inquire about our Centre app or see the Investing In Our Youth facebook for regular program updates.

THE POD – REGIONAL COMMUNITY CHILD CARE DEVELOPMENT PROJECT



In 2013 Investing In Our Youth successfully tendered to complete a SW Regional Children's Plan on behalf of the Department of Communities. The plan required a thorough consultation with regional child care services (subsequently referred to as Education and Care services).

Challenges reported by the sector included the need to adapt to frequent changes in regulations and funding models, governance issues, lack of HR and business planning support, and distance and professional isolation. Plans to support the sector to meet these challenges resulted in the development of a model of service delivery that would become known as The Pod.

WHAT WE DID

'The Pod' was officially launched in September 2016. The Pod aims to provide responsive on-line, telephone, and face to face assistance to Education and Care services in the SW region. Support options include tailored mentoring, training, and consultancy services. A range of online tools and resources have been developed and are available to the sector at www.thepod.org.au. To overcome professional isolation the Pod also facilitates regular skill building and networking opportunities for services throughout the South West.

The Pod collects industry data to help capture an accurate picture of the sector in the South West.

The Pod also contributes to State level planning forums and liaises with industry peak bodies to advocate on behalf of South West services.

BRIEF UPDATE

Although in early stages of the evolution of The Pod it is clear that the model is already highly valued by services:

"I can say with 100% confidence that if it were not for the work of the POD team, our centre would not be where it is today, and there is a real possibility we would have had to shut our doors. I will be forever grateful."

"When we were facing a number of issues that needed to be addressed within our centre, it was very difficult to focus on one problem, and sort it out, as it felt as if we were constantly dealing with problems and issues and were struggling to resolve them. The Pod 'health check' and 'action plan' laid everything out and gave us guidance on where to focus our energy and gave us a time line so that we could achieve all the things we needed to."



WHY WE DID IT

Education and Care services have an important role in supporting the community and future economic growth of the region and in addressing children's learning and development needs. Around 50% of children in the South West aged 0-4 years are regularly involved in child care services.

The Pod project fits well with the following key Investing In Our Youth strategic priorities:

- Facilitate opportunities for children, young people and their families to participate fully in our community.
- Advocate for and represent the interests of children and young people in the South West region.

For more information on the Pod project please connect to the Pod team on Email hullo@thepod.org.au or mob 0468 377 164 or www.thepod.org.au



Pod Launch: L-R Acting CEO June Foulds with Pod project team Louise Fischer, Claire MacDonald and Bernie Evans.

The Pod Project is supported by the WA Department of Communities



Department of Local Government and Communities
Department of Regional Development

COLLIE CHILD AND PARENT CENTRE – COLLIE VALLEY

In June 2016, Minister for Education Peter Collier formally opened the Child and Parent Centre in Collie. This was a time of celebration for hard working staff, the Local Advisory Committee, and host school Wilson Park Primary School. Now a full year on, it is pleasing to reflect on all that has been achieved.

Staff are settled in their roles, and agency partnerships have added scope to the supports that parents can access through the Centre. Our profile in the Collie community is growing and more families are finding their way to the Centre for the range of activities on offer. These include early years' groups, holiday activities, parent information and workshops, and access to community health services and other agencies that can support families.

WHAT WE DID

During the past year we consolidated our program offerings and parent information workshops. We also successfully partnered with surrounding schools, the Collie Family Centre, the local library, and the Collie Early Education and Care service to provide outreach through our hub and spoke model. We also promoted joint professional development opportunities. In this early phase of Centre program delivery we have taken time to reflect on how we are meeting local needs. We have consulted with our Local Advisory Committee and listened to parent feedback on all aspects of the Centre programs.

BRIEF UPDATE

Families tell us that the Centre is a welcoming and safe place:

“Friendly, welcoming place to come to, for a chat or helpful advice, in a safe and nice environment.”

“Helpful and supportive staff, always make you feel welcome. Helpful programs are offered frequently.”

“Always friendly and listen to any/all parents suggestions/issues.”

In the past year we have committed a significant amount of energy to the planning and delivery of a high dosage parenting support program called the 'Incredible Years'. The rationale behind bringing the Incredible Years program to Collie is based on an identified gap in easily assessable, high dosage parenting support that specifically helps parents to provide nurturing and affectionate environments at home.

Although this is the first time the Incredible Years program has been delivered in Western Australia, the Webster-Stratton Incredible Years Parenting Programs have been used and strongly recommended worldwide over the last 30 years (www.incredibleyears.com).

The objective of the program is to help parents:

- Recognise children's capabilities and needs
- Build children's self-esteem and self-concept
- Learn about developmental milestones
- Avoid the criticism trap
- Understand the importance of adult attention to promote positive child behaviour
- Build a positive relationship through child-directed play

WHY WE DID IT

The first three years of a child's life is a time of phenomenal growth and learning that provides a foundation for the future. Research shows that the best predictor of resilience is secure attachment to parents or carers. A child that has a poor start to school is likely to be locked into a long term low performance trajectory that often leads to disengagement, poor attendance and early exit from school. Our goal is for every baby and child to receive sensitive, appropriate and responsive care from their main caregivers in the first years of life. Parents need to feel confident that they are raising their children in a loving, playful, affectionate and supportive environment.

Through the Centre we have been supported by many partners and sponsors - the Office of Early Childhood Development and Learning; our host school – Wilson Park Primary School - and surrounding Collie schools; South32; Community Health; Relationships WA; Anglicare WA; the Shire of Collie; Collie Family Centre; Collie Education and Care Service; members of our Local Advisory Committee; the South West Aboriginal Medical Service;



and the HIPPY program. We also appreciate the contribution of local businesses in Collie and Bunbury who support the Incredible Years program by donating incentive gifts.

For more information on the services and programs offered through the Child and Parent Centre Collie Valley, please contact our Coordinator Carole English on T 08 9734 3364, inquire about our Centre app or see the 'Collie-Valley – Investing In Our Youth' facebook for regular program updates.



HIPPY

Early in 2016, Investing In Our Youth commenced delivering the Home Interaction Program for Parents and Youngsters (HIPPY). HIPPY is a free, voluntary program, with a focus on Aboriginal families, delivered through the Brotherhood of St Laurence and funded by the Australian Government.

HIPPY supports home based early learning and empowers parents to be their child's first teacher. The program targets disadvantaged communities with families who have children aged 4 and 5 years old. Expected targets are 25 age four children each year and retention of 20 age five children. Tutors provide peer support to the family in their home or another environment where they feel comfortable. HIPPY activities and parent packs are delivered fortnightly at home visits.

The objectives of HIPPY are to:

- Provide a child with a structured education-focused early learning program at home;
- Improve children's preparedness for school
- Build the confidence and skills of parents to create a positive home learning environment;
- Support employment and community leaderships opportunities for HIPPY coordinators, home tutors and parents; and
- Strengthen communities

WHAT WE DID

Our early aims were to build the HIPPY program profile in Bunbury and Collie and encourage family enrolments. We searched for our program 'champions' – those people who could help promote HIPPY and link us to families that would gain benefit from the program. We promoted HIPPY at events such as Children's Week and NAIDOC. Slowly the number of families registering for the HIPPY program began to build. We were then in a position to recruit and train our HIPPY tutors.

BRIEF UPDATE

A lot of the hard work involved in setting up the HIPPY program has been done. Our registration numbers continue to build and we are in reach of target numbers for the year. We have an excellent HIPPY team and our tutors are competently meeting with families to share HIPPY activities.

In the first year of HIPPY, families learn skills to get their children ready for school. In the second year, parents learn more about supporting their children's learning and development at school and at home.



A second aim of the program involves supporting our HIPPY tutors to access training during the time that they are employed with us. One of our tutors has commenced an early years' diploma and we are encouraging our other HIPPY tutors to embark on similar supported training.

WHY WE DID IT

HIPPY provides us with a great opportunity to work alongside families who are first Australians and new Australians. The program provides parents with confidence and skills to contribute to their child's learning environment. The HIPPY program fits well with the Investing In Our Youth vision, mission, and aims, particularly in regard to our aim to:

- Create opportunities for children, young people and their families, to participate fully in their community.

The Brotherhood of St Laurence holds the licence to operate HIPPY in Australia. The Home Interaction Program for parents and Youngsters is funded by the Australian Government Department of Social Services.



HIPPY team L-R Yasodha Saravanan, Christina Turvey, Sophia Bennell, and Naomi Henderer

For more information on the HIPPY program contact Carmen Gregg on 08 9721 6951 or E.Carmen.Gregg@investinginouryouth.com.au



INVESTING IN OUR YOUTH – OUT AND ABOUT

Investing In Our Youth continued to provide administration and research support to the quarterly 'Schools of the Future' network. The network is composed of Education and Health representatives and other co-opted agencies who advocate for collaborative practice in early childhood intervention and prevention, and aim to achieve the best health and learning outcomes for children aged 0-8 years.

We held the following memberships:

- Australian Research Alliance for Children and Youth (ARACY)
- Bunbury Chamber of Commerce and Industry
- Early Childhood Australia
- Playgroup WA
- Volunteer SW

We participated in the following committees and networks:

- Boodjari Yorga Reference group
- Bunbury Early Years Network
- Bunbury Community Garden
- Child and Parent Centre Data collection Committee
- Child and Parent Centre Evaluation Reference Group
- Collie Early Years Network
- Collie Education Advisory Committee
- Collie Interagency Network
- Collie Primary Principals Network
- Early Childhood Educators of the South West
- WA Country Kids Network
- Worsley Community Liaison Committee

We also supported the following events and forums:

- Healthy Country Kids Planning Day
- South West Agency Partnerships (SWAP)
- Aboriginal Wellbeing and Mental Health Education event hosted by Ngalang Boodja Aboriginal Centre
- 'Let's Talk About Mental Health' open day hosted by the Collie Family Centre
- Child and Parent Centre Coordinator's Forums
- Presentation on the Incredible Years program for Waratah
- Presentation on the MyTime program for the Disability Services Commission
- Presentation to the Department of Child Protection and Family Support on the HIPPY program and the Incredible Years program
- Department for Education and Training Commonwealth Forum on the new Child Care Subsidy and Community Child Care Fund
- Department for Local Government and Communities –State Presentation on the changes to the National Standard for Education and Care
- Department for Local Government and Communities- State Presentation on Changes to the Education and Care Act and Regulations and their perceived impact
- Department for Local Government and Communities -Education and Care Unit Workshop on effective supervision of children
- Australian Children's Education & Care Quality Authority (ACECQA) Workshop - quality through staffing arrangements
- Nature Play WA - Workshop on discovering the outdoor environment
- University of Western Australian – Unicare - Tour of excellence

GOVERNANCE

The Patron of Investing In Our Youth is WA Police Commissioner **Karl O'Callaghan**



The Investing In Our Youth board is led by **Ian Telfer**, CEO of WAPRES



ORGANISATIONAL INFORMATION

Investing In Our Youth was incorporated in 2002 under the Western Australian Associations Incorporation Act 1987, Registered No: A1010627M. The organisation is an income tax exempt charity and is registered with the Australian Charities and Not-for-profits Commission. The organisation is registered for GST and the ABN details are 26 472 921 505.

BOARD MEMBERS

In the 2016-17 financial year, the Board consisted of the following volunteer members.

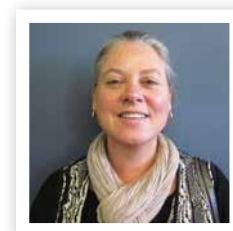
Chair

Ian Telfer
CEO WAPRES



Nicolle Warren

*St John Ambulance
WA Regional Manager
South-West*



Treasurer

Mark Jennings
*Ba Bus (Accounting
and Public Practice)*



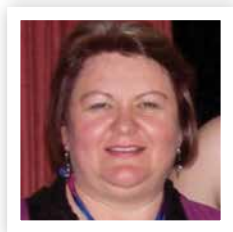
Alan Kidd

*Principal Kingston
Primary School*



Janelle Leiper

Small Business



Lisa Glover

*South West
Community Alcohol
and Drug Service*



June Foulds

Community Consultant



Karen Collins

Playgroup WA



ROLE OF THE BOARD

The Board is responsible for setting the strategic direction of Investing In Our Youth. It is responsible for monitoring the performance of the activities of the organisation and overseeing its financial state. It is also responsible for ensuring that risks are adequately managed. The Board meets monthly.

AUDITS AND ACCOUNTS

A finance sub-committee was formed this year to assist the Board in overseeing the proper financial management of the organisation. The Committee members included Ian Telfer, June Foulds, and Mark Jennings.

The organisation requires that proper records of accounts are kept, true and complete accounts are maintained and audited annually and the auditor's report is presented at the Annual General Meeting. The external auditor for Investing In Our Youth is Des Duplex.



FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2017

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2017

INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 30 JUNE 2017

SCOPE

I have audited the financial statements of the Investing In Our Youth Inc. for the financial year ended 30 June 2017. I have conducted an independent audit of these statements in order to express an opinion on them.

My audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free from material misstatement. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material aspects, the financial statements are presented fairly in accordance with my understanding of the financial position of the Investing In Our Youth Inc. and the results of its operations.

The audit opinion expressed in the report has been formed on the above basis.

QUALIFICATIONS

The association in common with many organisations of a similar size does not operate a comprehensive system of internal control and the effectiveness of an audit is limited by this factor. In particular the audit was limited to transactions recorded in the books of account.

AUDIT OPINION

In my opinion, subject to the qualifications referred to above, the financial statements present fairly the financial position of Investing In Our Youth Inc. as at 30 June 2017 and the results of its operations for the year then ended according to information supplied and explanations received and as shown by the books of the association.

D S Duplex

Certified Practising Accountant

Dated 30 August 2017

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2017

2016		2017	
	ACCUMULATED FUNDS		
35,986	Balance on Hand at Start of Year	97,550	
-10,900	Funds Transferred to / from Unexpended Grants	0	
72,464	Surplus (Deficit) for the year	15,825	
97,550	Total Accumulated Funds		113,375
	These Funds were Represented By:-		
	CURRENT ASSETS		
8,014	Cash at Bank - Westpac Account	24,999	
417,309	Cash at Bank - Westpac Cash Reserve	97,289	
700,000	Cash at Bank - Westpac Term Deposits	900,000	
0	Cash at Bank - Bendigo Bank	2,000	
725	Petty Cash	563	
0	Pledges Receivable	13,305	
1,126,048	Total Current Assets		1,038,156
1,126,048	TOTAL ASSETS		1,038,156
	CURRENT LIABILITIES		
3,548	Trade Creditors	6,438	
950,827	Unexpended Grant Funds	849,465	
20,259	GST Liabilities	10,574	
9,780	Payroll Liabilities	11,131	
14,293	Accrued Annual Leave	21,785	
17,587	Accrued Personal Leave	21,517	
12,204	Accrued Long Service Leave	3,871	
1,028,498	Total Liabilities		924,781
97,550	Excess of Assets over Liabilities		113,375

STATEMENT OF FINANCIAL PERFORMANCE

FOR THE YEAR ENDED 30 JUNE 2017

2016		2017	
	INCOME		
	Funding Income		
483,031	CPC Project Funding	541,069	
44,084	Brotherhood of St Laurence Grant	182,078	
0	Department for Local Government Grant	202,657	
0	POD Revenue	62,596	
215,566	Regional Childrens Projects	0	
52,718	SWDC Grants	39,366	
45,971	Sundry Grants	24,240	
8,916	Lotterywest Grants	0	
	Other Income		
20,448	Interest	15,693	
137,833	Project Management Income	62,094	
18	Sundry Income & Donations	1,418	
1,008,585			1,131,211
	Less EXPENDITURE		
29,336	Administration	611	
2,269	Advertising & Promotion	395	
2,750	Audit	4,550	
75	Bank Charges	10	
3,269	Catering & Hospitality	6,905	
11,680	Consulting	12,981	
21,630	Equipment	4,240	
11,417	Hire / Leasing Costs	0	
8,283	Insurance	10,372	
8,688	Internet & IT Costs	10,016	
21,213	Landscaping	541	
23,526	Marketing	34,460	
723	Meeting Expenses & Memberships	1,405	
5,194	Planning & Strategic Plan	0	
9,252	Printing, Postage, Office Expenses & Stationery	17,306	
4,298	Professional Development	19,440	
129,159	Project Management & Project Costs	116,011	
	Rent & Utilities	21,272	
184	Sundry Expenses	667	
48,623	Superannuation	67,584	
6,782	Telephone	8,799	
894	Training & Employer Expenses	7,162	
19,782	Travel & Accommodation	30,887	
548,930	Wages & Salaries	735,228	
18,164	Website Design	4,544	
936,121	Total Expenses		1,115,386
72,464	Net Surplus (Deficit)		15,825

STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2017

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

This special purpose financial report has been prepared for distribution to the members to satisfy the committee's reporting requirements under the constitution. The accounting policies used in the preparation of this report are consistent with previous years and are described below:

- a) The accounts have been prepared primarily on the basis of historical cost and do not take into account changing money values.
- b) The requirements of Accounting Standards issued by the Australian Accounting Standards Board do not have mandatory applicability to Investing In Our Youth Inc. as the committee has determined that the body is a non reporting entity.
- c) In order for the accounts to give a true and fair view of the association's results of operations and the state of affairs, generally accepted accounting principles are applied wherever possible. Investing In Our Youth Inc. has adopted a predominately cash (non accrual) method of accounting.



“

I WOULD ALSO LIKE TO
ACKNOWLEDGE THE VITAL
CONTRIBUTION OF OUR
VOLUNTEER BOARD AND
THE OTHER VOLUNTEERS
THAT SUPPORT US. THANK
YOU FOR YOUR TIME AND
INTEREST IN THE WORK OF
INVESTING IN OUR YOUTH
AND FOR THE WEALTH
OF GOODWILL THAT YOU
BRING WITH YOU. ”

Carmen Gregg - Chief Executive Officer



Visit us at:
www.investinginouryouth.com.au