



Investing in
our **YOUTH** Inc.



INVESTING IN
OUR YOUTH

ANNUAL
REPORT

15
16



FOR MORE INFORMATION CONTACT:

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Visit our website at www.investinginouryouth.com.au

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ABOUT INVESTING IN OUR YOUTH

VISION

The vision of Investing In Our Youth is to create a healthy and safe community environment where all young people are valued and supported to reach their full potential.

MISSION

Investing In Our Youth achieves the above vision by working with other community organisations, the business sector, government, and the wider community to generate ideas and facilitate projects, services and community plans that will promote the healthy development of children and young people in the South West region.

To achieve our vision, four strategic priorities have been identified:

- Facilitate opportunities for children, young people and their families to participate fully in our community
- Advocate for and represent the interests of children and young people in the South West region
- Address priorities identified by key stakeholders with a focus on prevention and early intervention
- Plan for sustainability of the organisation

VALUES

Our values are of prime importance.

INTEGRITY – we act in professional and ethical ways when dealing with people and issues

RESPECT – we show respect for other's opinions

FLEXIBILITY – we are flexible and responsive to emerging issues

ADVOCACY – we represent and communicate the issues and needs of others

COLLABORATION – we collaborate in the building and maintaining of partnerships and networks

MESSAGE FROM CHAIRMAN IAN TELFER



I have been very excited by the progress achieved by our Investing In Our Youth team during the past 12 months.

The highlights include the formal opening of the Child and Parent Centre – Collie; the launch of the Home Interaction Program for Parents and Youngsters (HIPPY); and the progress of innovative plans to support child care services in the SW. These developments are underpinned by the continued progress begin achieved at the Child and Parent Centre – Carey Park which has continued on its course of delivering high quality services that meet the needs of local families with young children.

As the organisation grows, it is pleasing to welcome a number of new staff members who have joined us this year, adapted quickly and are making very valuable contributions to the organisation.

Our achievements as an organisation are possible because we have a great team. I would like to thank all staff and fellow board members for the progress that has been made over the year and for their contribution to achieving our organisational goals. Special thanks to our Executive Officer Carmen Gregg for her leadership and energy.

Our continued success is a result of partnerships and collaboration. Not only do we have a great team within the organisation, we can only succeed if we have the support and collaboration from our many partners.

I would like to acknowledge our host schools and Department of Education staff. The success of Child and Parent Centres is based around our partnerships with host schools and parents.

I would also like to acknowledge the following funding bodies that have enabled us to carry out our work:

- WA Department of Education for the Child and Parent Centres;
- the Australian Department of Social Services for the HIPPY program;
- Royalties for Regions funding through the WA Department of Local Government and Communities for the Regional Community Child Care Development project;
- and support through our local South West Development Commission.

In addition we have been able to undertake a body of human resource development work with the support of Lotterywest and have benefited from sponsorship from the City of Bunbury and Cristal Pigment. The work we are seeking to do is an investment into local communities and it is great to have stakeholders recognising the value return from investing in youth.

With the support of all our partners, staff, and Board, I am confidently looking forward to another productive year ahead for Investing In Our Youth.

Regards,

A handwritten signature in black ink that reads "Ian Telfer". The signature is written in a cursive style and is positioned to the right of the typed name.

Ian Telfer

EXECUTIVE OFFICER REPORT

This Annual Report is available to anyone with an interest in the Investing In Our Youth organisation. We are a local community based not for profit with a focus on early intervention and prevention. Our target group is families, children and young people.

It has been a busy year of change and growth for Investing In Our Youth with the development of new services for families with young children and innovative support strategies for child care services.

We have been supported by strong partnerships in the community. These include collaborations with Carey Park Primary School in Bunbury, and Wilson Park Primary School in Collie. The Child and Parent Centres are located on these sites and managed in partnership with these schools.

Our programs are often guided by advisory committees whose members throw their support behind our programs, using their expertise, knowledge and networks to help us best meet program objectives.

I have been very impressed with the performance of all our staff - particularly in their ability to positively problem solve the challenges that come with setting up new services. I also appreciate their generosity of spirit - demonstrated in the way they support each other and share their specialist skills and knowledge.

CARMEN GREGG



We are also fortunate to have the assistance of many enthusiastic and committed volunteers and students. In particular, we are very indebted to our voluntary Board members for their time and dedication to the organisation. They carry the great responsibility of providing strategic direction for the Investing In Our Youth organisation.

On behalf of Investing In Our Youth, I would like to sincerely thank you all for your support over the past twelve months.

Warm regards,

Carmen Gregg
Executive Officer

CHILD AND PARENT CENTRE - CAREY PARK

ACHIEVEMENT

Investing In Our Youth successfully tendered in 2012 to manage the Child and Parent Centre in Carey Park. The Centre was formally opened in August 2014. Child and Parent Centres are designed for families with children up to eight years of age with a focus on birth to four years. The Centres provide free information for parents and access to early years' activities and family support services.

WHAT WE DID

We continued to build on the early foundations laid in the previous year for the Centre. Our very positive relationship with State agencies and not for profit organisations continued with services positioning themselves at the Centre so families could have ease of access to parenting support.

Our pool of staff and volunteers gradually grew, and the Centre team continued to successfully deliver high quality early years activities and parent information workshops.



Messy Play at the Child and Parent Centre in Carey Park

CHILD AND PARENT CENTRE- CAREY PARK



Although we have now completed a settling in period, we will continue to be adaptable to parent's needs and aware of changing community dynamics. Our program planning is informed by feedback from parents, our Local Advisory Committee, relevant local data, and evidence based research.

BRIEF UPDATE

Parents attending the Centre describe staff as very welcoming, friendly and supportive. Parents report changes in their children's behaviour, social skills, motor skills, and speech. It seems the Centre is providing a service that is welcomed and appreciated. Centre services have become very popular and we have plans set in place to manage interest as equitably as possible. We are also seeking opportunities to increase service capacity and would like to thank new sponsors Cristal Pigment for funding the after-school Cristal Lego Club, and would also like to recognise the support of the South West Development Commission over the course of the year.



ABOVE: (Left to right) Deb Woods (Community Coordinator – Early Years), Kate Ashchepkova (Early Years Activity Leader), Pam Macnish (Community Coordinator – Family Liaison and Service Partnerships), and Claire Flowers (Activity Leader).

WHY WE DID IT

The Child and Parent Centres are a very good fit with the early intervention and prevention focus of Investing In Our Youth. A holistic approach to child and parent wellbeing is critical for the healthy development of children.

“ PARENTS ATTENDING THE CENTRE DESCRIBE STAFF AS VERY WELCOMING, FRIENDLY AND SUPPORTIVE. PARENTS REPORT **CHANGES IN THEIR CHILDREN'S BEHAVIOUR, SOCIAL SKILLS, MOTOR SKILLS, AND SPEECH.** ”



REGIONAL COMMUNITY CHILD CARE DEVELOPMENT PROJECT

ACHIEVEMENT

In 2013 Investing In Our Youth successfully tendered to develop a SW Regional Children's Service Plan. The Regional Community Child Care Development Project acknowledged the barriers faced by organisations that provide education and care services for children in country areas. Service delivery challenges included distance, isolation, and limited funding, and the commitment required of community based management committees to administer their services.

WHAT WE DID

After a thorough mapping of SW services that support children and consultation with key stakeholders, a regional plan was developed that outlined the particular support needs of child care services in the region.

A project team actively planned to deliver on recommended actions outlined in the report, supported by the ongoing input and advice of local child care service providers. It is critical that a very in-depth understanding of support and sustainability requirements be gained so that practical and effective support measures are developed.

BRIEF UPDATE

It has been an exciting period for this project with plans afoot to launch a web portal – 'the Pod' – that will offer many web based tools and resources and the option for education and care services to access tailored mentoring and support. An additional challenge for the project team will be to plan to design the portal so that it can achieve a measure of self sustainability.

WHY WE DID IT

This project provides opportunities to:

- connect the Education and Care sector with other early years' services, enabling opportunities for collaborative practice;
- support the sector to navigate the complex regulatory environment in which they are required to operate;
- help services to remain sustainable and enhance service development; and
- provide a regional advocacy role

This project fits well with the following key Investing In Our Youth strategic priorities:

- Facilitate opportunities for children, young people and their families to participate fully in our community
- Advocate for and represent the interests of children and young people in the South West region



Department of Local Government and Communities
Department of Regional Development

POD Team: Bernie Evans, Louise Fischer and Claire MacDonald



CHILD AND PARENT CENTRE – COLLIE

ACHIEVEMENT

In 2014 Investing In Our Youth successfully tendered to manage a proposed new purpose built Child and Parent Centre in Collie.

WHAT WE DID

Utilising local knowledge and supported by the Local Advisory Committee we developed a staffing model for the Centre. We stocked the Centre and organised the development of an outdoor nature play area. Promotion of the Centre was key at this early stage and we utilised a phone app, fridge magnet, newsletters, and key communication messages to promote the Centre services to the public.

BRIEF UPDATE

We have recruited our Centre team and cemented some great partnerships with services that can support families. Centre policies have been finalised and a local resource directory developed and released for families with young children. Attendance at early years' activities and parent information workshops run through the Centre has steadily grown. The official opening of the Centre by Minister for Education Peter Collier on June 10 has provided an excellent opportunity to celebrate all that has been achieved this year.





ABOVE: (Left to right) Bonnie Andrew – Family Liaison Worker; Carole English – Community Coordinator; and Kasey Collier – Early Years Activity Leader.



ABOVE: Enjoying the new facilities and Minister Collier attended the opening.

WHY WE DID IT

The Child and Parent Centre model fits well with Investing In Our Youth's early intervention and prevention focus. The purpose of the Child and Parent Centres is to:

- Close the gaps between the development, health and learning outcomes of young children, particularly those at risk of not achieving their potential
- Increase families' capacity to provide home environments that enable children to thrive in all developmental domains
- Provide a range of programs and services that can be accessed early by families and young children
- Achieve more successful transitions and sustain engagement with schooling for children in their local communities
- Increase co-location, coordination and integration of government and non-government programs and services for families and young children

Under the organisational umbrella of Investing In Our Youth there are also beneficial opportunities for both the Carey Park and Collie Valley Centres to exchange and share ideas, experiences, skills, resources and support for each other's endeavours.



Images are courtesy of the Collie Mail

HIPPY PROGRAM



ACHIEVEMENT

In 2015 Investing In Our Youth successfully tendered to deliver the Home Interaction Program for Parents and Youngsters (HIPPY) program across Bunbury and Collie. HIPPY has a focus on Aboriginal families with children aged four and five years. The program provides free, age appropriate material for parents to use with their children to encourage learning in the home.

WHAT WE DID

We recruited a HIPPY Coordinator Naomi Henderer who immediately attended HIPPY program training organised by the Brotherhood of St Laurence in Melbourne. Naomi quickly gained an understanding of the requirements involved in delivering the HIPPY program and on her return was introduced to key local champions that could assist to support and promote the HIPPY program locally.

BRIEF UPDATE

On May 17 a HIPPY 'Meet and Greet' opportunity was held at the SW Sports Centre to celebrate the launch of HIPPY. Here the three key program objectives for HIPPY were explained:

1. that children develop a love of learning early that is maintained throughout their lives
2. that families are empowered and engaged in their children's learning, and
3. that opportunities for training and development is provided for parents involved in the HIPPY program.

A further professional learning opportunity was provided through the HIPPY National Gathering in Melbourne where representatives from all sites across Australia were invited to come together to share best practice.

Another milestone for the program was achieved with the orientation and training of HIPPY tutors who will have the role of working closely with HIPPY families to assist them to become their child's first teacher.

WHY WE DID IT

The HIPPY program provides a wonderful opportunity to develop stronger connections to families and develop further opportunities locally for investment in the early years in collaboration with the Bunbury and Collie communities.

HIPPY sits well with Investing In Our Youth's vision to create a healthy and safe community environment where all young people are valued and supported to reach their full potential.



IMAGE ABOVE: HIPPY team – left to right HIPPY Coordinator Naomi Henderer, and HIPPY tutors Yasodha Saravanan and Krystal Bell.

INVESTING IN OUR YOUTH – OUT AND ABOUT

Investing In Our Youth continued to support the Schools of the Future Network this year in their aim to advocate for best practice in early childhood intervention and prevention in terms of achieving the best health and learning outcomes for children aged 0-8 years.

We also supported the following events and forums:

- WA Primary Health Alliance Network Forum
- Child and Adolescent Mental Health Service forum on the scope and capacity for service delivery in the SW.
- Forum on Foetal Alcohol Syndrome Disorder in the SW.
- Launch and follow up forum on the new early childhood development and learning collaboration between the Telethon Kids Institute and the Minderoo Foundation
- Meet and Greet with Sam Page CEO Early Childhood Australia
- Child and Parent Centre Coordinator's Forums
- Messy Play Day with Hudson Rd Family Centre and Playgroup WA
- Ear Health Forum

We held the following memberships:

- Australian Research Alliance for Children and Youth (ARACY)
- Early Childhood Australia
- Bunbury Chamber of Commerce and Industry
- Volunteer SW
- Active professional membership with Playgroup WA

We participated in the following committees:

- Collie Education Advisory Committee
- Collie Early Years Network
- Collie Interagency Network
- Collie Primary Principals Network
- Child and Parent Centre Data Collection Committee
- Child and Parent Centre Evaluation Reference Group
- WACHS – South West Early Childhood Clinical Network
- Boodjari Yorga Reference Group
- Early Childhood Educators of the South West
- Bunbury Community Garden
- Worsley Community Liaison Committee

INVESTING IN OUR YOUTH – OUT AND ABOUT

We supported the following organisations to navigate change processes under the existence of the POD:

- Milligan Child Care Centre
- Munchkin Manor Child Care Centre
- Little Taddies Pemberton
- Binningup Occasional Care
- City of Busselton Vacation Care Services
- Walpole Family Centre
- Nannup Child Care Centre- FROGS

The following services attended skill building sessions delivered by the POD team:

- Riverlinks Child Care Centre
- Binningup Occasional Care'
- Gems Prep School Bunbury
- YMCA Family Day Care
- Little Taddies Pemberton
- Margaret River Outside School Hours Care
- BEES Early Learning Centre
- College Community Child Care Centre
- Collie Early Learning Centre
- Nannup Child Care Centre
- Shire of Harvey Leschenault Vacation Care Program
- City of Busselton Vacation Care Program
- Margaret River Community Child Care Centre
- Gems Prep School Dunsborough



GOVERNANCE

Investing In Our Youth could not operate without the time, energy, commitment and guidance offered by volunteer members of the Board. In the 2015-16 financial year, the organisation was led by the following board members:

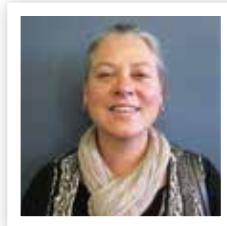
Chair

Ian Telfer
CEO WAPRES



Deputy Chair

Nicolle Warren
Regional Manager
South-West
St John Ambulance WA



Treasurer

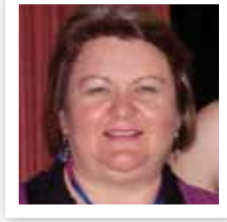
Mark Jennings
Ba Bus (Accounting
and Public Practice)



Alan Kidd
Principal Kingston
Primary School



Janelle Leiper
SW Population Health



Lisa Glover
South West Community
Drug Service Team



June Foulds
Community Consultant



Karen Collins
Playgroup WA Inc



Patron

Dr Karl O'Callaghan
WA Commissioner



We would also like to recognise the support of our Patron Dr Karl O'Callaghan WA Commissioner for Police, whom we know shares a strong stance on the importance of investing in early intervention and family support strategies.

FINANCIAL REPORT

INVESTING IN OUR YOUTH (INC.)

FINANCIAL REPORT SUMMARY

It is with pleasure that I present the audited financial report for Investing In Our Youth (Inc.) for the financial year of 1 July 2015 to 30 June 2016.

Due to another year of extreme project growth in the organisation the financial reports reflect a significant increase in the income and expenditure that is required to successfully undertake these projects and maintain the strategic goals of the organisation. This is shown out by a near doubling in the income level and an increase of some 30% in the total expenses.

Because of the nature of the funding arrangements with the funding bodies, specifically the Department of Education with the Child and Parent Centres, where the funding for these projects is received in advance, this fact must be taken into consideration when examining these reports.

Thanks to some shrewd budgets and prudent financial management by the staff, Investing In Our Youth (Inc.) currently has \$950,827 in unexpended funds which will be used across the various projects in the 2016/2017 financial year. This is a good result for the organisation, as it shows we are able to run successful projects without the need to draw into large amounts of funds.

As Investing In Our Youth (Inc.) continues to grow, there is a greater need for prudent and correct financial management and to this end the board and the staff are working on ways to make it easier for all parties to understand and follow the financial situation of the organisation.

As Treasurer, I would like to thank those who have assisted with the role in the last financial year. Robyn Golding, as our office/financial administrator, has taken on extra responsibilities and the increased project workload and done so with professionalism. Also thanks to our auditor, Des Duplex, for conducting the audit and his valuable assistance during the year as we sorted out various issues and challenges related to the growth of the organisation.

Finally my thanks to Carmen Gregg as our CEO and to all the members of the board who have guided the organisation over the past year and assisted me with their knowledge and advice.

Mark Jennings

Treasurer, Investing In Our Youth

10 October 2016

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2016

INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 30 JUNE 2016

SCOPE

I have audited the financial statements of the Investing In Our Youth Inc. for the financial year ended 30 June 2016. I have conducted an independent audit of these statements in order to express an opinion on them.

My audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free from material misstatement. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material aspects, the financial statements are presented fairly in accordance with my understanding of the financial position of the Investing In Our Youth Inc. and the results of its operations.

The audit opinion expressed in the report has been formed on the above basis.

QUALIFICATIONS

The association in common with many organisations of a similar size does not operate a comprehensive system of internal control and the effectiveness of an audit is limited by this factor. In particular the audit was limited to transactions recorded in the books of account.

AUDIT OPINION

In my opinion, subject to the qualifications referred to above, the financial statements present fairly the financial position of Investing In Our Youth Inc. as at 30 June 2016 and the results of its operations for the year then ended according to information supplied and explanations received and as shown by the books of the association.

D S Duplex

Certified Practising Accountant

Dated 20 September 2016

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2016

2015		2016
	ACCUMULATED FUNDS	
552,372	Balance on Hand at Start of Year	35,986
-391,723	Funds Transferred to / from Unexpended Grants	-10,900
-124,663	Surplus (Deficit) for the year	72,464
35,986	Total Accumulated Funds	97,550
	<i>These Funds were Represented By:-</i>	
	CURRENT ASSETS	
10,875	Cash at Bank - Westpac Account	8,014
243,121	Cash at Bank - Westpac Community Solutions	417,309
600,000	Cash at Bank - Westpac Term Deposit	700,000
368	Petty Cash	725
180	Pledges Receivable	0
854,544	Total Current Assets	1,126,048
854,544	TOTAL ASSETS	1,126,048
	CURRENT LIABILITIES	
7,676	Trade Creditors	3,548
730,531	Unexpended Grant Funds	950,827
16,351	GST Liabilities	20,259
26,608	Payroll Liabilities	9,780
16,078	Accrued Annual Leave	14,293
13,054	Accrued Personal Leave	17,587
8,260	Accrued Long Service Leave	12,204
818,558	Total Liabilities	1,028,498
35,986	Excess of Assets over Liabilities	97,550

STATEMENT OF FINANCIAL PERFORMANCE

FOR THE YEAR ENDED 30 JUNE 2016

2015		2016
	INCOME	
	Funding Income	
375,568	CPC Project Funding	483,031
18,089	Bridges Out Of Poverty Grant	0
0	Brotherhood of St Laurence Grant	44,084
102,081	Regional Childrens Projects	215,566
3,703	SWDC Grants	52,718
5,229	Sundry Grants	45,971
14,680	LotteryWest Grants	8,916
	Other Income	
16,304	Interest	20,448
0	Project Management Income	137,833
2,120	Sundry Income & Donations	18
537,774		1,008,585
	Less EXPENDITURE	
1,546	Accommodation	2,428
31	Administration	29,336
2,183	Advertising & Promotion	2,269
2,164	Audit	2,750
134	Bank Charges	75
3,420	Catering & Hospitality	3,269
6,584	Consulting	11,680
10,481	Equipment	21,630
6,488	Events	0
14,982	Hire / Leasing Costs	11,417
5,936	Insurance	8,283
8,365	Internet & IT Costs	8,688
13,151	Landscaping	21,213
4,201	Marketing	23,526
1,250	Meeting Expenses & Memberships	723
17,492	Planning & Strategic Plan	5,194
9,728	Printing, Postage, Office Expenses & Stationery	9,252
2,785	Professional Development	4,298

STATEMENT OF FINANCIAL PERFORMANCE

FOR THE YEAR ENDED 30 JUNE 2016

23,521	Project Management & Project Costs	129,159
435	Sundry Expenses	184
38,214	Superannuation	48,623
4,176	Telephone	6,782
17,901	Training & Employer Expenses	894
12,070	Travel & Accommodation	17,354
455,199	Wages & Salaries	548,930
0	Website Design	18,164
662,437	Total Expenses	936,121
-124,663	Net Surplus (Deficit)	72,464

STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

This special purpose financial report has been prepared for distribution to the members to satisfy the committee's reporting requirements under the constitution. The accounting policies used in the preparation of this report are consistent with previous years and are described below:

- a) The accounts have been prepared primarily on the basis of historical cost and do not take into account changing money values.
- b) The requirements of Accounting Standards issued by the Australian Accounting Standards Board do not have mandatory applicability to Investing In Our Youth Inc. as the committee has determined that the body is a non reporting entity.
- c) In order for the accounts to give a true and fair view of the association's results of operations and the state of affairs, generally accepted accounting principles are applied wherever possible. Investing In Our Youth Inc. has adopted a predominately cash (non accrual) method of accounting.

“ OUR CONTINUED SUCCESS IS A RESULT OF PARTNERSHIPS AND COLLABORATION. NOT ONLY DO WE HAVE A GREAT TEAM WITHIN THE ORGANISATION, WE CAN ONLY SUCCEED IF WE HAVE THE **SUPPORT AND COLLABORATION** FROM OUR MANY PARTNERS. ”

'Investing In Our Youth' Chairman Ian Telfer



Visit us at:
www.investinginouryouth.com.au